

## APPENDIX VII TEACHERS SERVICE COMMISSION



### VACANCIES FOR TEACHING POSTS IN PUBLIC PRIMARY AND JUNIOR SECONDARY SCHOOLS

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The Teachers Service Commission invites applications from qualified candidates to fill the following vacancies to support the implementation of Competency Based Curriculum: -

- a) **9,000** posts on Permanent and Pensionable Terms of Service for Secondary School Teachers.
- b) **1,000** posts on Permanent and Pensionable terms of service for Primary School Teachers.
- c) **21,550** posts for Teacher Interns in Junior Secondary Schools.
- d) **4,000** posts for Teacher Interns in Primary Schools.

Interested and qualified candidates should submit their applications **online** through the Commission's website, [www.tsc.go.ke](http://www.tsc.go.ke) under "**Careers**" or [teachersonline.tsc.go.ke](http://teachersonline.tsc.go.ke) not later than **16/12/2022**.

#### GENERAL INFORMATION

- i) Manual applications will not be considered.
- ii) The Commission's Recruitment Guidelines for **2022/2023 (A)** Financial Year shall apply for teachers to be employed on Permanent and Pensionable terms of service while the Guidelines for Recruitment of Teacher Interns for **2022/2023** Financial Year shall apply.

- iii) Shortlisted candidates will be required to present original academic and professional certificates.
- iv) Selection of Candidates will strictly be on merit and based on the number of vacancies per County.
- v) Preference will be given to applicants who have not previously been employed by the Teachers Service Commission on permanent and pensionable terms.
- vi) Teachers currently serving under the Teachers Service Commission's Teacher Internship Programme need not apply.
- vii) An applicant is allowed to apply for both Permanent and Pensionable and Teacher Internship posts within his/her county of choice.
- viii) Successful candidates must not fill more than one Application for Employment Form or take more than one employment offer (permanent and pensionable terms or internship). Taking two or more offers of employment will lead to disqualification.
- ix) Successful candidates will be posted to serve to any primary or junior secondary school in the county where they were interviewed or in any part of the Country where the vacancy exist.
- x) Successful candidates for Junior Secondary Schools shall be required to teach various learning areas under Junior Secondary Curriculum. Visit the Commission's website ([www.tsc.go.ke](http://www.tsc.go.ke)) for more information.

## **A. SECONDARY SCHOOL TEACHERS AND INTERNS**

To qualify for recruitment, a candidate should meet the following minimum requirements:

- i) Be a Kenyan citizen;
- ii) Must be a holder of at least a diploma in education with a minimum mean Grade of C+ (plus) and C+ (plus) in two teaching Subjects in KCSE or its equivalent.
- iii) Must be a registered teacher with Teachers Service Commission.

**Teachers from TVET institutions are encouraged to apply.**

## **B. PRIMARY SCHOOL TEACHERS AND INTERNS**

To qualify for recruitment, a candidate should meet the following minimum requirements:

- i) Be a Kenyan citizen;
- ii) Must be a holder of a PI Certificate;
- iii) Must be a registered teacher with the Teachers Service Commission.

**NB.**

Teachers with Upgrade Diploma in Primary Teacher Education (CBC) will have an added advantage.

## **C. ADDITIONAL REQUIREMENTS FOR TEACHER INTERNS.**

In addition to the above qualifications an applicant for Teacher Internship posts must at the time of application meet the following extra requirements:

- a) Should not have been in previous employment with the Teachers Service Commission, as a teacher on permanent terms;
- b) Must have a Personal Accident Insurance to cover for personal risks during the internship period.

### **NOTE**

- a) The Teacher Internship Programme is a one (1) year programme meant to equip and sustain competencies of persons entering the teaching service. The programme targets unemployed registered teachers to be assigned to learning institutions where their teaching experience will be enhanced through mentorship, coaching and exposure to practical teaching experience.
- b) During verification/ interviews applicants shall be required to produce the following:-
  - i) A copy of Teacher Registration Certificate/print-out from TSC online portal as evidence of registration as a teacher;
  - ii) A copy of National Council for Persons with Disability (NCPWD) card (where applicable);
  - iii) A copy of the National Identity Card (ID) or Passport;
  - iv) Two (2) colour passport size photographs;

- v) A copy of National Health Insurance Fund (NHIF) card;
- vi) A copy of Kenya Revenue Authority Personal Identification Number (KRA PIN).

### **DURATION OF INTERNSHIP**

The Internship period will be for twelve (12) months.

### **MONTHLY STIPEND FOR TEACHER INTERNS**

This is not a remunerative engagement. However, teacher interns attached to Primary schools will be eligible for a monthly stipend of **Kshs. 15,000/=**, while those attached to Junior Secondary schools will be eligible for a monthly stipend of **Kshs. 20,000/=**. The stipend will be paid subject to statutory deductions, where applicable.

### **INTERNSHIP CERTIFICATE**

On successful completion of the Internship Programme, teacher interns will be awarded a certificate.

*The Teachers Service Commission is an equal opportunity employer as per the constitutional provisions and law and persons with disabilities (PWDs) are encouraged to apply.*

### **CAUTION:**

The recruitment exercise is **free of charge**. The Teachers Service Commission forewarns **applicants against fraudsters** who might **extort money from unsuspecting persons** purporting to **assist in recruitment**.

### **REPORTING OF FRAUD**

Any fraudulent activity should be reported to the nearest TSC office or Teachers Service Commission headquarters through the following telephone lines: **Director Staffing (0202892193)** and **Deputy Director- Staffing (0202892131)** or write to the Commission through the email address [dirstaffing@tsc.go.ke](mailto:dirstaffing@tsc.go.ke)

Further, any such fraudulent activity should be reported to the nearest police station.

Details on available vacancies per **county** is in the Teachers Service Commission's website: [www.tsc.go.ke](http://www.tsc.go.ke)

## **TEACHERS SERVICE COMMISSION**